中國文化大学 ソソ テース ハー

卡所組:勞工關係學系碩士班一般生

3期節次:99年3月13日第1節9:00-10:30

科目:勞動政策與法規

- 1. In many countries, they call statutory minimum pay for a worker "MINIMUM WAGE" but in our Labor Standards Law we call it "BASIC WAGE". Please write down the procedure and competent agencies for the decision of our BASIC WAGE under our Labor Standards Law! (二十分)。 (The answer can be written in Chinese).
- 2. In our Labor Standards Law and its regulations, there are several holidays and leaves provided for our workers. Please write down ten of those holidays and leaves stipulated! (二十分)。(The answer can be written in Chinese).
- 3. In our "Labor standards Law" and "The Protective Act for Mass Redundancy of Employees", there are statutory requirements for termination of a worker's employment contract. Please write down five of those requirements stipulated! (二十分)。(The answer can be written in Chinese).
- 4. Can teachers get unionized under our Union Law? (十分)The policy toward teacher's unionization is changing and a new bill to amend our Union Law is placed in our Legislative Yuan. Please write down the reasons for the change. (十分)。(The answer can be written in Chinese).
- 5. Our Legislative Yuan passed several laws to regulate the affairs highly related to the Occupational Accident and Occupational Disease. Please write down four of them and briefly describe what the laws are regulating! (二十分) (The answer can be written in Chinese).

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